



OCCUPATIONAL, HEALTH AND SAFETY POLICY STATEMENT

All employees are to be aware of their obligations under this policy and any questions should be addressed to their immediate line manager or to the senior management team accordingly. The policy will be available as documented information and will be communicated within the organisation and made available to interested parties, as appropriate.

Our statement of general policy is:

- Premier Marinas Limited is committed to provide and maintain safe and healthy working conditions, equipment, and systems of work for all our employees for the prevention of work related injury and ill health as is appropriate to the size and context of the organisation and to the specific nature of the organisation's OH&S risks and OH&S opportunities
- To provide a framework for setting the OH&S objectives
- To ensure appropriate measures are implemented and maintained to eliminate or reduce risks to an acceptable level for our employees and others affected by our activities following the identification of work related hazards and assessment of the risks related to them
- To regularly consult with our employees and our employees' representatives and encourage participation on all matters affecting their health and safety and to identify and maintain an effective communication system between interested parties
- To show commitment to fulfil legal requirements with current applicable health and safety legislation and other requirements that relate to our health and safety hazards
- The Board of Directors is committed to this policy and to the continual improvement of our occupational, health and safety management system and performance

This policy will be reviewed periodically to ensure that it remains relevant and appropriate to the activities of Premier Marinas Limited. The arrangements and processes for implementing this policy are controlled through Premier Marinas Limited's Business Management System.

Chief Executive Officer,

Premier Marinas Limited